



Authorization to Obtain and Release Reference, Consumer Report Information and Drug Screening

A consumer report and/or an investigative consumer report including information concerning your character, employment history, general reputation, personal characteristics, criminal record, education, qualifications, and credit and indebtedness may be obtained in connection with your application for and/or continued employment with Talent Bridge. **A consumer report and/or an investigative consumer report may be obtained at any time during the application process or during your employment with the Company.**

Drug Screening:

Pre-Employment Testing: I understand certain client companies request each individual who is offered employment to successfully pass a drug test as a condition of placement. I understand that my failure to take the drug test or my failure to pass the drug test will disqualify me for any assignments that require pre-employment testing.

Credit Check: I understand certain client companies may request credit checks of individuals who are offered employment. The need for a credit check will be based on the role and responsibilities of the position offered. Individuals being considered for positions requiring credit checks will be notified during the interviewing/hiring process.

I authorize any third party presented with this form to release information to Talent Bridge or its agent's information in any way related to this authorization. In accordance with and in the spirit of the statutory immunity provided, I release any third party or current/past employer from any liability for furnishing any information believed to them to be true. I consent that a photo copy of this form be accepted with the same authority as an original. I authorize Talent Bridge to share the results of the information stated with the Client. I agree Talent Bridge is not responsible for the validity of the information received. I waive any and all claims against Talent Bridge arising from Criminal Background and Reference Checks, Degree Verifications, Drug Screens and The Fair Credit Reporting Act. I also understand any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause for immediate discharge from Talent Bridge service whenever discovered.

I further understand if I have not successfully completed the background check process as deemed by Talent Bridge and the Client I will be ineligible for employment. If my employment with Talent Bridge has already begun I will be subject to discharge from the Client & Talent Bridge.

Upon timely written request to the office manager at Talent Bridge and within five (5) days of the request, the name, address and phone number of the reporting agency and the nature and scope of the investigative consumer report will be disclosed to you. Before any adverse action is taken, based in whole or in part on the information contained in the consumer report, you will be provided a copy of the report, the name, address and telephone number of the reporting agency, a Summary of Your Rights under the Fair Credit Reporting Act, as well as additional information on your rights under the law.

FIRST NAME:	MIDDLE NAME:	LAST NAME:
MAIDEN NAME:	ANY OTHER NAME USED:	
SOCIAL SECURITY #:	BIRTH DATE:	
ADDRESS:		
CITY:	STATE:	ZIP:
PREVIOUS ADDRESS:		
CITY:	STATE:	ZIP:
PREVIOUS ADDRESS:		
CITY:	STATE:	ZIP:
OTHER STATES YOU HAVE LIVED IN:		
COLLEGE/UNIVERSITY ATTENDED:	DEGREE:	YR GRADUATED:
SIGNATURE:		DATE: